

Exhibit E

Managerial and Technical Qualifications

Access One, Inc.
Managerial and Technical Qualifications

Applicant possesses the managerial and technical ability to provide the proposed services. Applicant's principals have extensive experience in the telecommunications industry.

Lance C. Honea, Chief Executive Officer and Secretary of Access One, Inc., has nearly 10 years' experience in the telecommunications industry. After receiving a B.S. in Business Administration and Finance from the University of Colorado, Boulder in 1990, Mr. Honea took an outside sales position with Allnet Communications Services, Inc. in Chicago, Illinois, garnering two promotions during this three-year tenure. While at Allnet Mr. Honea was the top revenue producer in Chicago in 1991 and the top producer in the Great Lakes region in 1992 and 1993. Mr. Honea joined Access One, Inc. in 1993. Mr. Honea handles the Company's financial matters, including forecasting and budgeting, as well as overseeing day-to-day operations, including service installation, customer service, information systems, and contract negotiations.

Brian K. Barkley, President and Treasurer of Access One, Inc., also has nearly 10 years' experience in the telecommunications industry. After receiving a B.S. in Hospitality Management from Iowa State University in 1990, Mr. Barkley took an outside sales position with Allnet Communications Services in Chicago, Illinois, where he distinguished himself as a President's Club achiever and received two promotions in two years. In October, 1992, Mr. Barkley joined Metromedia Communications Corporation (LDDS WorldCom) as an outside sales representative in Chicago, where he again received sales honors. While with Metromedia, Mr. Barkley was honored as top Chicago salesperson in both 1993 and 1994, achieved two President Clubs, and was among the top ten percent of U.S. revenue producers. Mr. Barkley joined Access One in September, 1995 and, in 1996, assumed responsibility for the Company's direct sales division. Mr. Barkley is responsible for securing major accounts in addition to recruiting, training, and motivating the Company's sales representatives.

Mark A. Jozwiak, Vice President of Access One, Inc., has over 17 years' experience in the telecommunications industry. After receiving a B.A. from the University of Southern California in 1982, Mr. Jozwiak joined GTE/Sprint. He subsequently held executive sales positions with Metropolitan Fiber Systems, Bell Atlantic, Cable & Wireless, Allnet/Frontier and MCI Communications before joining Access One, Inc. With a background in the long distance, alternative local access services and telecommunications equipment industries, Mr. Jozwiak has developed substantial expertise on issues relating to the telecommunications industry. In his current position, Mr. Jozwiak performs both marketing and operational duties. In addition to securing major accounts, Mr. Jozwiak heads up the Company's Agent Marketing salesforce, with responsibility for recruiting, training, and managing sales agents, including the more than 40 independent sales agents currently affiliated with Access One. His operational responsibilities range from managing the coordination, installation, and servicing of Access One's T-1 dedicated customer base to responsibility for payroll and accounting.